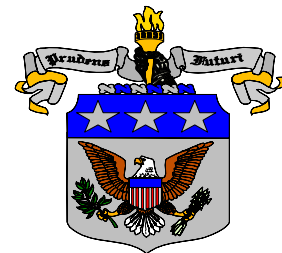




# PKSOI

U.S. Army Peacekeeping and Stability Operations Institute



# Overview of the PKSOI Mission and Organization



# PKSOI is Unique in DoD and the US Government



- Its strengths are:
  - ✓ A perception of independence
  - ✓ Ability to work the seams
  - ✓ Telescopic focus
  - ✓ SME support & connection
  - ✓ Agility & flexibility
  - ✓ Information portal function and network





# Mission Statement



**Serve as the US Military's Center of Excellence in mastering peace, stability and reconstruction operations at the strategic and operational levels by:**

- **Shaping military and interagency policy, concept and doctrine development**
- **Conducting senior leader education**
- **Facilitating the integration of effort among the US military, the interagency, international organizations, coalition partners and non-governmental organizations**
- **Supporting planning and execution of peace, stability and reconstruction operations**

# Vision



**PKSOI leadership, expertise and experience actively sought by senior military and civilian leaders of the US Government as well as key leaders from relevant International and Non-Governmental Organizations.**

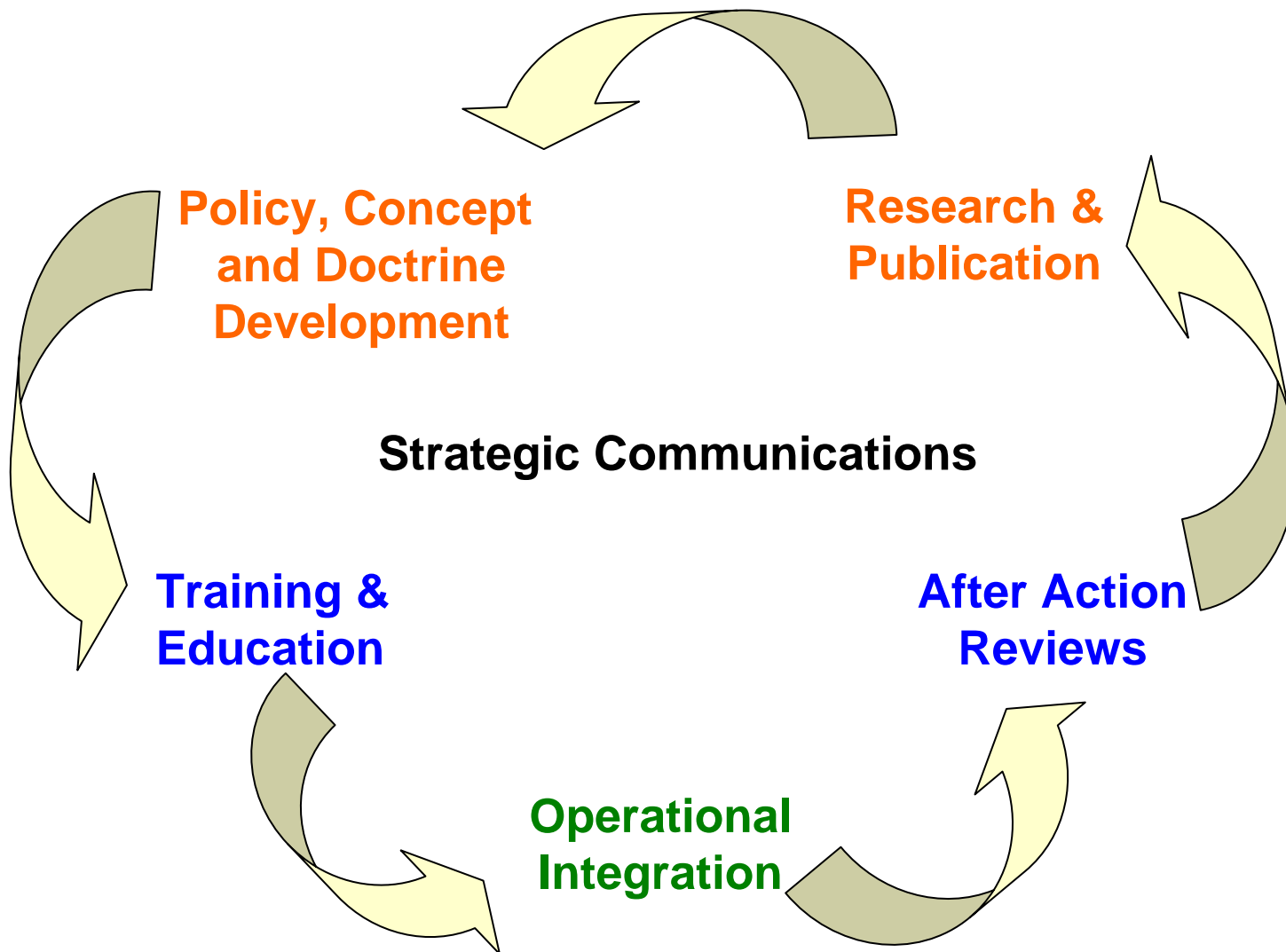


# Concept of Operations



- **Build a Joint, Interagency and Multinational organization**
- **Educate future strategic leaders**
- **Sustain close connections with key International Organizations, NGOs, Academia and the Private Sector**
- **Review/assess joint capabilities for stability operations**
- **Develop emerging doctrinal concepts with the proponent writers across the Joint Force**
- **Work with the Interagency supported Office of the Coordinator for Reconstruction and Stabilization**

# Shaping Stability Operations



## Desired End States



- **Integrate the research of the military, Interagency, NGO and IOs into a multi-disciplinary effort**
- **Participate in an integrated multi-disciplinary policy and concept development process**
- **Establish a process to integrate multi-disciplinary concepts and policies into doctrine and operational techniques**
- **Establish formal procedures to enable IO, NGO, military and interagency organizations participation in each other's training and education systems**
- **Assist in the development of a collaborative Interagency, NGO, IO and military lessons learned process**
- **Support the development of a cadre of military and civilian personnel who can man a multi-disciplinary headquarters**





# Building Capacity

## Exploit Current Strengths

- ✓ Supporting the Fight
- ✓ Legacy & Credibility
- ✓ Operational-Strategic Future Focus
- ✓ Special SME – Military & Civilian
- ✓ Joint & Interagency Domain
- ✓ Connected to IO, NGO, Academia, NATO, & Foreign Militaries
- ✓ Mid & Senior Leader Education
- ✓ Research & Shaping Policy
- ✓ Strategic Communicator

## Provide Future Capabilities

- Function as
  - Army lead in JIIM for Stability Ops Tasks
  - Advisor on Stability Ops to Senior Military & USG Leaders
  - Center of Influence
- Formalize Responsibilities
  - Operational Integration
  - Doctrine Technical Review
  - Education & Training
  - Assessing Effectiveness

HQDA:  
Formalize Relationships  
Establish Roles & Authorities  
Resource PKSOI

*Personnel Fill – Specific & Unique Skills & Experiences, Joint, IA, NGO, MN*

## PKSOI Top Six



- **Support the Fight – OIF & OEF**
- **Provide Technical Review of Stability Operations Concepts and Doctrine**
- **Support OSD, JS and Army plans for implementation of DODD 3000.05**
- **Assist on Interagency & S/CRS stability operations initiatives**
- **Develop and lead Transitional Security initiatives**
- **Expand Stability, Security, Transition and Reconstruction operations within senior leader education and training programs**

## Supporting the Fight



- **Interagency SME support for JFCOM's "Multi National Exercise 4" in Istanbul, Turkey focusing on NATO mission in Afghanistan**
- **Contributed to development and execution of Afghanistan PRT Training program with the National Defense University**
- **Collaborating with USIP, and NDU to support OSC-Afghanistan to develop mentor training for Afghanistan government officials**
- **Co-host of Eisenhower National Security Series Stability and Reconstruction Operations symposium entitled "The Strategic Rationale and Requirements for Stability Operations and Reconstruction" with the NSC, OSD, S/CRS, USAID, and USACE**

# Supporting the Fight



- **Assist CALL collection team with 3rd Infantry Division senior leader interviews related to stability and reconstruction**
- **Working with UK Joint Doctrine and Concepts Center to share information on current and future programs. The focus is the US' and UK's comprehensive approach to conducting Stability, Security, Transition and Reconstruction Operations**

# Roles & Authorities



- **Operational Integration**
  - Support PS&RO Planning (IA, Joint, Service, Allied, IO, NGO)
  - Facilitate IA, IO, NGO participation
  - Participate in JFCOM Staff Assistance Visits
- **Concepts & Doctrine**
  - Participate in the Doctrine Development Process for Army, Service, Joint, NATO, Allied
  - Technical Review Authority for selective Army, Service, Joint, NATO, Allied PS&RO publications
  - Participate in Joint Doctrine Working Party
  - Participate in Future Concept Development
  - Participate in Future experimentation process
  - Advise on PS&RO force structure
- **Policy**
  - Assist with Army & Joint Strategic Guidance documents (TAP...)
  - Advisor to CSA, DCS & G-3/5/7 on PS&RO
  - Support S/CRS

# Roles & Authorities



- **Education**

- Direct Support to AWC (SCE and S&RO Electives)
- Support to SSC and ILE (SME, Curriculum)
- Host Annual PS&RO Education Workshop
- Support JFCOM Senior Leader Education (Pinnacle/Capstone/Keyhole)
- Advisor to Military Education Coordination Council
- Facilitate Foreign Military, IO, NGO participation (Database/Network)

- **Training**

- Support BCTP efforts in S&RO Gaming and Exercises
- Assist with PS&RO Pre-deployment (ASCC/JFLCC)
- Enhance international S&RO training (IAPTC, Challenges, GPOI, CAA, UN)
- Facilitate Foreign Military, IO, NGO participation (Database/Network)
- Support Collective Training and CAC Initiatives (Cultural, Foreign Training, Information Ops)



# Roles & Authorities



- **Research & Publication**
  - Conduct PS&RO Research and Publication
  - Review DoD PS&RO Research Plans
  - Represent US Army in PS&RO Academic Consortium
- **AAR**
  - Review PS&RO lessons learned
  - Assist CALL in PS&RO Surveys
- **Strategic Communications**
  - Interact with Foreign Military, Civilian, Academia, IO, NGO
  - Facilitate Information & SME Exchange

# Organization



**Director**  
COL

**SR Prof/(Depty)**  
Title 10

**Political Advisor**  
DOS IA MOA

**Prof, Int'l Develop**  
USAID IA MOA

**Prof, Civ-Mil**  
IPA

## Training & Ed

Dir, Trng& Ed COL
Dir, Strat Inflnce COL
Int'l Officer UK/CAN COL
Prof Stab Ops Title 10
Prof Civ-Mil Title 10
Trng & Ed Spec GS 11

## Concept/Doctrine

Prof, MN StabOps Title 10
Dir, Hum Relief COL
Dir, Strat Log COL
Int'l Officer UK/CAN COL
Doctrine Develpr LTC
Prof, Mil Doctrine Title 10
Doctrine Analyst GS-11

## Operational Integration

Dir, Opnl Intgrtn COL	Dir, Spec Ops COL
Dir, Intel Ops COL	Dir, Marine Ops COL
Dir, Naval Ops CAPT	Dir, Air Ops COL
Int'l Officer Fellow COL	Int'l Officer Fellow COL
Prof, Civ-Mil Title 10	Dep Dir, Jt Ops COL

## Security/Gov

Dir, Sec/Gov COL
Dir, Law Enfrmnt LTC
Prof, Rule of Law Title 10
Police Advisor DOJ IA MOA

## Ops/Admin

Ops Officer GS-11
Ops Assistant GS-9
Secretary GS-7
Admin Asst GS 6
Web Manager GS-9

## Policy, Research & Pub

Prof, Rsrch & Pub Title 10	Prof, Policy Title 10
Research Fellow GS 11	Prof, Strat Security Title 10
Dir, of Pub GS 11	Policy Analyst GS 11

## Civ-Mil Affairs

Dir, Civ-Mil COL
Dir, Infrast Rehab COL
USMC Civ-Mil COL

## AAR

Dir, AAR COL
Prof, Mil Science Title 10
AAR Analyst GS 11

## TDA

	OLD	NEW	ADD
Army	8	15	7
Title 10	4	11	7
GS	2	11	9
Army Bill	14	37	23
JOINT MOA	2	4	2
IA MOA / IPA	3	4	1
MN Mil MOA	2	4	2
<b>TOTAL</b>	21	49	28

OLD TDA

14

NEW TDA

37

NOT TDA

12



Immediate  
Fill - Hire



Contract

